



## RHODE ISLAND DEPARTMENT OF CORRECTIONS IS NOW RECRUITING

Applications will be accepted  
April 19<sup>th</sup> - May 10<sup>th</sup>, 2009

For more information regarding an  
application, contact us at  
**[www.doc.ri.gov](http://www.doc.ri.gov) or [www.netWORKri.org](http://www.netWORKri.org)**  
or call:

**401-462-JOBS • 1-888-616-JOBS**

RIDOC Training Academy

16 Wilma Schesler Lane • Pinel Building

Cranston, R.I. 02920

*Rhode Island residency no longer required.*

*E-Verify Program Employer*

## RIDOC IN PARTNERSHIP WITH:

- Department of Administration-Human Resources/Outreach and Diversity Office
- Department of Labor and Training
- NAACP Newport County Branch
- NAACP Providence Branch
- Narragansett Indian Tribe
- Progreso Latino
- Rhode Island Affirmative Action Professionals
- Rhode Island Young Professionals
- Socio-Economic Development Center for Southeast Asians
- Urban League of R.I.



**RIDOC is an**  
Equal Opportunity/Diversity Employer.

Woman and minorities are strongly  
encouraged to apply.



## RHODE ISLAND DEPARTMENT OF CORRECTIONS

**Recruitment Announcement**

*Integrity | Diversity | Professionalism*

## Correctional Officer Duties

Supervision, custody and control of adult inmates incarcerated at the Adult Correctional Institutions in Cranston, R.I.

### Benefits Include:

*(Upon appointment)*

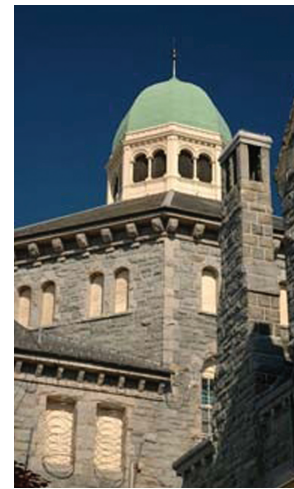
- Starting salary of \$37,217
- Health and dental benefits
- Pension plan
- Paid vacations
- Paid personal days
- Paid holidays
- Sick leave benefit
- Step pay increases
  - College incentive pay
  - Clothing maintenance allowance

### Specialized Units Include:

- Special Response Teams
- Special Investigation Unit
- Internal Affairs
- Records and Identification
- K-9
- Honor Guard
- Crisis Intervention
- Peer Support

### Minimum Qualifications

- ✓ Must be at least 18 years old
- ✓ Must possess a valid photo identification card
- ✓ Must possess a Social Security card or alien registration card
- ✓ Must be a high school graduate or have a General Equivalency Diploma (GED)
- ✓ Must be fluent in English



### RIDOC Training Academy

- Nine weeks of non-residential training
- Training salary of \$500 per week
- Paramilitary training/discipline
- Security procedures
- Supervision of inmates
- Suicide signs/precautions
- Use of force
- Report writing
- Inmate rules & regulations
- Inmate rights
- Fire & emergency procedures
- Safety procedures
- Firearms training
- Defensive tactics
- CPR/First-aid certification
- Baton certification
- Physical training
- O.C. certification
- Key and tool control
- Communication skills
- Inmate lifestyles
- Stress management



### Screening Process

- Written and Video-based Examinations
- BCI/NCIC
- Physical Fitness Test
- Background Investigation
- Director's Interview Board
- Psychological Assessment
- Medical Screening